

SENT VIA EMAIL

May 14, 2012

Vera Todorov
President
Association of Legal Professionals (ALP)
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: Commencement of Negotiations

Dear Vera:

We are contacting you to schedule our first negotiation session. Utilizing your respective calendars as indicated in your letter dated March 15, 2012, it appears that you are available to meet on **Monday, May 21, 2012, at 2:00 pm**. Please let us know if this date and time does not work; otherwise, we will send out the requisite meeting invitations with the meeting location to your negotiation team. At our initial meeting, we can also discuss future meeting dates and times that are mutually acceptable.

You also indicated that ALP's negotiation team will initially consist of yourself, Brian Doyle, Glenn Schwarzbach and Carl Mitchell. As you know, Section 9 of Employer-Employee Resolution No. 39367 provides that no more than three (3) representatives of any bargaining unit may attend negotiations.

We look forward to working with ALP in reaching a successor agreement for Fiscal Year 2012-2013.

Sincerely,



Marco Mercado
Senior Executive Analyst

c: Debra Figone, City Manager
Richard Doyle, City Attorney
Charles Sakai, City Negotiation Team Member